

Culture and Communities Committee

10.00am, Tuesday, 19 June 2018

Partnership Agreement with Police Scotland 2018/19

Item number	8.7
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Executive/routine	
Wards ALL	
Council Commitments	

Executive Summary

This report provides an overview of the current Partnership Agreement between the City of Edinburgh Council and the Edinburgh Division of Police Scotland in respect of community policing. The report also proposes a refreshed Partnership Agreement for 2018/19, which reflects the importance of a shared approach to delivering positive outcomes for communities, as well as the additional benefits to be achieved by supplementing the Edinburgh Division's establishment of community police officers.

Partnership Agreement with Police Scotland 2018/19

1. Recommendations

It is recommended that the Culture and Communities Committee:

- 1.1 Approves the new Partnership Agreement for 2018/19 at Appendix 1A between the City of Edinburgh Council and the Edinburgh Division of Police Scotland to replace the current Partnership Agreement; and
- 1.2 Endorses the new performance framework and key performance indicators (KPIs) shown at Appendix 1C to support the monitoring and assessment of the effectiveness and impact of the Partnership Agreement and associated funding; and,
- 1.3 Agrees to receive and scrutinise a detailed qualitative and quantitative progress report from the Edinburgh Divisional Commander from Police Scotland, or their designated deputy, on a quarterly basis.
- 1.4 Endorses that the next review of the agreement will commence by no later than 30 September 2018, to ensure that this can be aligned to respective business and budget planning cycles within both organisations.

2. Background

- 2.1 Since 2003, the Council has provided funding to support community policing activities, both in local neighbourhoods and in the city centre, to help improve the safety of Edinburgh's communities for residents, businesses, and visitors. The Council formalised the arrangement to support community policing through a Service Level Agreement with Police Scotland.
- 2.2 In 2017/18, £2.6million revenue funding provided to Police Scotland by the Council resourced the following:
 - 41 "named" Community Police Officers (Police Constable rank) working within local communities, based on an allocation of 2 officers per ward, with an additional 7 officers allocated to the city centre to manage specific issues such as those concentrated around the night time economy, business community and tourists.
 - 12 Family and Household Support Officers (Police Constable rank), based within localities, whose role is to share information daily and support Council Family and Household Support teams in activity within the locality.

- One Youth Justice Officer (Police Sergeant rank) responsible for coordinating Police Scotland activity around the development of Youth Services in line with Council policies and liaison with Youth Justice services within the Council.
- The sum of £150,000 to pay for community based initiatives to tackle antisocial behaviour, violence, and disorder.

2.3 The current Partnership Agreement provides a reporting framework to monitor activities carried out by these additionally funded officers and the Youth Justice Police Sergeant, and supports transparency and accountability for the funding awarded. Examples of the community policing additionality delivered by this agreement includes:

- Build local knowledge of communities and carry out local neighbourhood patrols to prevent and detect crime and antisocial behaviour;
- Provide visible and high-profile reassurance within local communities through street patrols and active engagement with local residents and businesses;
- Support the Council's Family and Household Support Service Officers by accompanying Council employees on visits to victims and witnesses of crime and antisocial behaviour;
- Provide support and information to Council staff seeking to enforce antisocial behaviour legislation where this is required;
- Support the work of the Community Improvement Partnerships (CIPs) to identify and contribute to locality priorities, including community safety activity as generated by Locality Improvement Plans (LIPs);
- Focus on hotspots and areas of concern as identified by the CIPs, and increase community engagement in those areas to help prevent escalation of crime and antisocial behaviour;
- Engage in planned Road Safety activities within localities to address local concerns and target vulnerable locations/road users, including enforcement activities for 20mph areas across the City.

2.5 Analytical data supports the local CIPs, identifying hotspots and trends so that Community Police Officers are tasked and co-ordinated accordingly. The locally tasked activities may also align with local community safety priorities identified in each Locality Improvement Plan, or within the Edinburgh Division Local Policing Plan.

3. Main report

Partnership Working Focus

- 3.1 The Council's Transformation Programme presented a unique opportunity through service redesign to develop a more streamlined and efficient service to citizens, and to deliver improved community safety outcomes where both crime and antisocial behaviour are reduced.
- 3.2 To support this, the Council's Family and Household Support teams, as part of the Safer and Stronger Communities Service within the Communities and Families Directorate, have become part of a wider, more inclusive, multi-disciplinary function bringing together 12 locality based teams delivering family, household, and community support services. This flexible approach to service delivery requires a renewed focus on closer, more joined up working, with both internal and external partners, which emphasises the common goals and objectives to reduce crime and antisocial behaviour in communities.
- 3.3 To achieve the shared goals, the Council and Police Scotland are adopting a more integrated working model under a new Partnership Agreement shown at Appendix 1
- 3.4 Emphasis on the shared vision of building safer communities brings a more cohesive and consistent approach to service delivery. In addition, the allocation of two Community Police Officers per ward, dedicated to their respective locality, helps ensure continuity in community policing, and consistency across the four localities.
- 3.5 An additional seven officers will be assigned to the city centre in recognition of the demands of city centre policing and to provide visible reassurance to residents and visitors alike.
- 3.6 To support the refreshed Partnership Agreement, the Council and the Edinburgh Division of Police Scotland have developed an updated performance framework attached as Appendix 1C for monitoring and measuring performance and outcomes, both qualitative and quantitative, in delivering additional community policing services and tackling antisocial behaviour in a collaborative manner.

Performance reporting under the new Partnership Agreement outcome

- 3.7 The Council and Police Scotland, through the Edinburgh Division, are jointly committed to building safer communities and are working to deliver a cohesive and effective service under an overarching Partnership Agreement outcome; '*Crime and antisocial behaviour in communities are reduced*'.
- 3.8 The performance reporting framework will facilitate monitoring and scrutiny of progress towards these shared objectives and the overarching outcome while looking to capture more fully the spirit of partnership working by making it integral to the performance reporting process.

- 3.9 The outcome focussed KPIs within the performance framework acknowledge the inter-dependency of both Policing and Council activity to tackle crime and antisocial behaviour. The requirement to formally report progress on a quarterly basis by the Edinburgh Divisional Commander of Police Scotland (Chief Superintendent) or by exception their designated deputy, to the Culture and Communities Committee of the Council also further reinforces this partnership approach. Additionally, reporting to the Council's 4 Locality Committees through the Local Police Commanders (Chief Inspectors) is expected to become a regularised activity during the course of 2018/19.
- 3.10 The refreshed framework will further enable the identification of areas where performance improvements are required, which will support more effective tasking and coordination of partnership resources to address areas of concern, adopting a much more intelligence led approach to the deployment of these additional Police Officers.

4. Measures of success

- 4.1 The success of the additional Community Policing services provided through the Edinburgh Division of Police Scotland will be measured and assessed through a range of qualitative and quantitative measures contained within the agreement, which will be reported to Committee on a quarterly basis. These may be varied or supplemented during the term of the partnership, by mutual agreement between the parties.
- 4.2 Whilst it is recognised that the Community Policing resource delivered through this partnership agreement contributes to reducing crime and the fear of crime, as well as antisocial behaviour, there is not always a direct correlation, because other Police resources, both locally and nationally, also contribute to such reductions, as do Council services and other partner agencies.

5. Financial impact

- 5.1 The cost of delivering the Partnership Agreement will be met through the £2.6m funding allocation provided to the Edinburgh Division of Police Scotland for 2018/19 as approved by the City of Edinburgh Council on 22 February 2018.

6. Risk, policy, compliance and governance impact

- 6.1 The Council and Police Scotland are committed to working together to deliver positive outcomes for communities through the Partnership Agreement. Current performance reporting arrangements remain in place until the revised performance framework is adopted for 2018/19 to support the new Agreement.

7. Equalities impact

- 7.1 This report provides an overview of the new Partnership Agreement between the Council and Police Scotland in relation to community policing. There is no reduction in funding provided to Police Scotland and no change to the level of service delivery, therefore, a full equalities and rights impact is not required for this report.

8. Sustainability impact

- 8.1 There are no identified sustainability impacts arising from this report.

9. Consultation and engagement

- 9.1 The Council and Police Scotland have consulted elected members on how best to take forward a shared approach with common goals and outcomes in relation to community policing. Following the consultation, a revised performance framework has been developed which enhances the established partnership working, and reflects the shared vision to build safer communities for all.

10. Background reading/external references

- 10.1 None.

Alistair Gaw

Executive Director for Communities and Families

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11. Appendices

Appendix 1A – Partnership Agreement between the Council and Police Scotland

Appendix 1B – Description of Services

Appendix 1C– Performance Framework



**2018/19 PARTNERSHIP
AGREEMENT IN RELATION
TO**

**THE PROVISION OF ADDITIONAL COMMUNITY
POLICING SERVICES FOR THE WARDS AND CITY
CENTRE OF EDINBURGH**

BETWEEN

THE CITY OF EDINBURGH COUNCIL

AND

**THE POLICE SERVICE OF SCOTLAND
(Edinburgh Division)**

PARTIES

- (1) The City of Edinburgh Council, constituted under the Local Government etc. (Scotland) Act 1994 and having its principal office at Waverley Court, 4 East Market Street, Edinburgh, EH8 8BG (“**Council**”)
- (2) The Police Service of Scotland (Edinburgh Division), established by the Police and Fire Reform (Scotland) Act 2012 (“**Police**”)

BACKGROUND

- (A) The Council has agreed to pay funding to the Police to assist it in carrying out certain services, in line with Council priorities.
- (B) This agreement represents the clear intentions of the parties in relation to the funding and the provision of community policing services in the City of Edinburgh in respect of violence reduction, crime and antisocial behaviours in line with agreed local priorities and in supporting local communities.
- (C) This agreement sets out the terms and conditions on which the funding is provided by the Council to the Police.
- (D) These terms and conditions are intended to ensure that the funding is used for the purposes for which it is provided by the Council.
- (E) The agreement refers solely to the provision of additional funded officers and does not reflect core policing services delivered by Police Scotland.

1 DEFINITIONS AND INTERPRETATION

- 1.1 The definitions and rules of interpretation in this clause apply in this agreement:

Agreement: this agreement between the Council and the Police.

Appendix/Appendices: an appendix/the appendix attached to and forming part of this Agreement.

Divisional Commander: The Divisional Police Commander (Chief Superintendent) for the Edinburgh Division of Police Scotland.

Funding: the funding to be provided by the Council to the Police in accordance with clause 3.

KPIs: the key performance indicators as set out in Appendix 1B.

Services: the services to be provided by the Police as set out in Appendix 1A.

Term: the period during which this Agreement is in force as set out in clause 2.

- 1.2 Clause, Schedule, and paragraph headings shall not affect the interpretation of this Agreement.
- 1.3 A person includes a natural person, corporate or unincorporated body (whether or not having separate legal personality).
- 1.4 The Appendices form part of this Agreement and shall have effect as if set out in full in the body of this Agreement and any reference to this Agreement includes the Appendices.
- 1.5 Words in the singular shall include the plural and vice versa.
- 1.6 A reference to one gender shall include a reference to the other genders.
- 1.7 A reference to a statute or statutory provision is a reference to it as it is in force for the time being, taking account of any amendment, extension, or re-enactment and includes any subordinate legislation for the time being in force made under it.
- 1.8 A reference to writing or written includes faxes and e-mail.
- 1.9 Any obligation in this Agreement on a person not to do something includes an obligation not to agree or allow that thing to be done.
- 1.10 A reference to a document is a reference to that document as varied or novated (in each case, other than in breach of the provisions of this Agreement) at any time.

2. TERM OF AGREEMENT

- 2.1 This Agreement shall commence on 1 April 2018.
- 2.2 This Agreement shall expire on 31 March 2019 unless terminated earlier by either Party in accordance with clauses 11.1.,11.2

3. PAYMENT OF FUNDING

3.1 The Council shall pay to Police Scotland for use solely by the Edinburgh Division, as a ring-fenced allocation, the total sum of £2,600,000. This payment will be made in equal quarterly installments, in arrears, and only following the submission of invoices and activity reports, which are approved by the Council, including details of any unauthorised abstraction rates. Where abstraction from Community Policing resource levels occur, full compensatory backfill will be provided by Police Scotland at the same level of capability, which will be fully detailed in the invoice and activity report submissions.

3.2 Breakdown Includes:

41 Community Police Officers (Police Constable rank). All deployed Police Officers under this agreement must have a minimum experience of at least two years' service as a Police Constable and not be within their probationary period of service. All of these officers must medically fit and deployable to carry out these duties in full, in accordance with the role profile.

12 Family and Household Support Officers (Police Constable rank). All deployed Police Officers under this agreement must have a minimum experience of at least two years' service as a Police Constable and not be within their probationary period of service. Officers on temporary or permanently restricted duties may be deployed within these roles.

The Youth Justice Officer (Police Sergeant) must have been substantively promoted to the rank of Sergeant and possess the necessary experience of working in this area of policing. The officer concerned must medically fit and deployable to carry out these duties in full, in accordance with the role profile.

Full role profiles must be submitted for these Officers and agreed between the Police and the City of Edinburgh Council for all funded roles included in this document.

TOTAL **£2,600,000**

4. PURPOSE OF FUNDING

4.1 The Police shall use the Funding only for the delivery of the Services in accordance with the terms and conditions set out in this Agreement. The Funding shall not be used for any other purpose without the express prior, written agreement of the Council.

5. STANDARD OF SERVICE

- 5.1 The Police shall provide the specified services to the Council.
- 5.2 Both Parties recognise that the delivery of the services depends upon full co-operation between the Parties.
- 5.3 The Police shall keep the Council informed of the progress in providing the Services and the Divisional Commander must provide, as a minimum, quarterly reports on performance and delivery to the Culture and Communities Committee of the Council, in the report format set out in Appendix 1C.
- 5.4 The Police will identify the senior Police officer(s) responsible for supervising these matters ("**Authorised Police Officer(s)**"). For the purpose and Term of this Agreement, this officer is the Partnership Superintendent, or Partnership Chief Inspector, in his/her absence.

6. INSTRUCTIONS TO THE DIVISIONAL COMMANDER OF THE EDINBURGH DIVISION OF POLICE SCOTLAND

- 6.1 It is recognised that the Divisional Commander has responsibility for operational resource deployment within the Edinburgh Division. The Council will provide details of officers that are authorised to identify priorities and instruct the Services on an individual basis. For the Term these officers ("**Authorised Council Officers**") are as follows, but may be subject to change:
 - The Executive Director of Resources;
 - The Executive Director of Communities and Families;
 - The Head of Safer and Stronger Communities;
 - The Community Justice Senior Manager;
 - Or a specified deputy in the absence of any of the officers listed in clause 6.1.
- 6.2 The Council will advise Police Scotland of any changes to the list of Authorised Council Officers as soon as practicable after the changes are made.

7. ABSTRACTIONS

- 7.1 The Police are responsible for providing the necessary Police Officers in order to deliver the Services.
- 7.2 The Police shall ensure that the Services are not subject to disruption as a consequence of staff abstractions for any other non-community based policing duties.
- 7.3 The Police shall provide the Council with the rate of staff abstractions for a given period during the Term of this agreement.
- 7.4 Abstraction rates: Approved abstractions are defined as annual leave and compensatory rest days, absence due to illness and mandatory Police Officer training or unanticipated/unplanned major incidents and events, e.g. severe weather, terrorist incident, etc. (N.B. such unforeseen major incidents may require the deployment of Community Police Officers to warn and inform or reassure residents across the City).
- 7.5 Compensatory abstractions: These abstractions will be recorded by the Police. They will detail when officers are removed from their Community Policing posting to over other duties: Public Order, Authorised Firearms duties, or emergency response policing. These will be calculated for each Locality/Area Command within the Division and will ensure that additional, in-kind community policing work is carried out by Police Officers of commensurate rank and capability (wholly funded by Police Scotland) to provide recompense for any days lost. This will be formally recorded and approval sought, in advance, from an Authorised Council Officer, normally the Community Justice Senior Manager.

8. DISCLOSURES AND INFORMATION SHARING

- 8.1 The parties agree that the Information Sharing and Disclosure Protocol shall be utilised during the Term to support the Community Improvement Partnerships (CIPs) and as required in other processes.

9. MONITORING ARRANGEMENT

- 9.1 In monitoring and measuring the Services provided, both parties will have regard to the Key Performance Indicators (KPIs) (appendix 1C).
- 9.2 The Police will ensure that the performance of the Services is in accordance with the KPIs and that they are conducted by appropriate staff and are sufficiently supervised. If the Council has concerns about the progress of individual matters or the performance of the Services in relation to the KPIs it should raise these with the Authorised Police Officer(s).
- 9.3 Where the Council has concerns which have not been resolved by the Authorised Police Officer(s) after having been notified under clause 9.2, it should raise these concerns directly with the Divisional Commander.
- 9.4 The Authorised Police Officers and one of the Authorised Council Officers instructing the services will meet on a quarterly basis to review management information and performance.
- 9.5 Police Scotland will prepare a report in line with council guidelines and timescales for the Culture and Communities Committee on a quarterly basis and attend the meeting to present the report and respond to any questions on the performance

- 9.6 Council Internal audit will review the funding provided in line with best value principles
- 9.7 Council funding and resource allocation must be included in all future Policing plans for the city.

10. REVIEW ARRANGEMENTS

- 10.1 The Council and Police shall review the arrangements within six months of the end of the contract. As part of the review to be carried out in accordance with clause 10.1, the Council will advise the Police of any matters which are expected to have an impact on the funding of Police services.
- 10.2 As part of the review, the Police shall advise the Council of any matters which are expected to have significant impact on the delivery of the Services or of future services following expiry of the Term.

11. VARIATION/TERMINATION

- 11.1 This Agreement may be varied in writing with the agreement of both parties.
- 11.2 This agreement can be terminated by either party with one month's written notice being submitted to the other party

12. NO PARTNERSHIP OR AGENCY

- 12.1 Nothing in this Agreement shall be construed as constituting a partnership between the parties or as constituting either party as the agent of the other for any purpose whatsoever except as specified by the terms of this Agreement.

13. SEVERABILITY

- 13.1 If any of the provisions of this Agreement is judged to be illegal or unenforceable, the continuation in full force and effect of the remainder of them will not be prejudiced.

14. ENTIRE AGREEMENT

- 14.1 This Agreement contains the whole agreement between the parties relating to the subject matter hereof and supersedes all prior agreements, arrangements and understandings between the parties relating to that subject matter.

15. GOVERNING LAW AND JURISDICTION

- 15.1 This Agreement and any dispute or claim arising out of or in connection with it or its subject matter shall be governed by and construed in accordance with the law of Scotland.
- 15.2 The parties irrevocably agree that the courts of Scotland shall have exclusive jurisdiction to settle any dispute or claim that arises out of or in connection with the Agreement or its subject matter.

16. **IN WITNESS WHEREOF** this document has been executed by the parties as follows:

Signed by and on behalf of The City of Edinburgh Council

By.....(Proper Officer)

On.....(Date)

.....(print name)

In the presence of

By.....(Witness)

On.....(Date)

.....(Print name)

.....(Witness address)

Signed by and on behalf of Police Service of Scotland

By.....(Authorised Signatory)

On.....(Date)

.....(Print name)

And/in the presence of

By.....(Witness)

.....(Print name)

.....(Witness address)

Description of Services

There are 54 posts funded from the £2.6m grant. This incorporates:

- 34 Community Police Officers (Constable rank), two each in 17 multi member wards
- 7 Community Police Officers (Constable rank) based in the City Centre, in recognition of the demand and profile of the area
- 12 Community Police Officers (Constable rank) based in the Family and Household Support teams, 3 in each Locality
- One Youth Justice Officer (Sergeant rank)
- £150,000 overtime allocation for specific community policing initiatives to tackle antisocial behaviour, disorder and crime.

Community Police Officers

The aim of the Ward and Locality based Community Police Officers will be to improve community policing through high visibility, local public reassurance, prevention of crime and antisocial behaviour, and community engagement.

The 41 Community Police Officers, deployed on a Ward basis and based in the Localities and the City Centre will be tasked through their respective local Community Improvement Partnership (CIPs) and the Council Family and Household Support teams (FHS). Tasked activities will be aligned to local community safety priorities identified in the Locality Outcome Implementation plans, local community and policing plans.

The local CIPs will meet on a regular basis and will identify crime and antisocial behaviour trends, based on analytical information provided by the Council. This local information, aligned to local community and policing plans, will in turn identify tasks and priorities for the Community Police Officers. This may include initiatives to monitor antisocial behaviour around schools where this is identified locally as a concern and to tackle antisocial behaviour trends and acquisitive crime including housebreaking, motor vehicle crime, or young people involved in crime.

A list of priority tasks identified through the local CIP will form the basis of agreed work in the local area. Area Commanders (Chief Inspectors) and Community Inspectors will pass these tasks to the Community Police Officers. If there are any problems with the range or volume of tasks requested, this will be resolved by discussion between the Area Commander and the Council's Locality Manager.

Family and Household Support (FHS) Officers

To complement this community based presence, a proportion of the funding will be used to supplement the FHS. This activity is intended to focus on joint information sharing and operational activities to ensure early and effective interventions leading to more sustainable joint outcomes, replicating the success of work undertaken in 'Stronger North'. Twelve officers, three in each locality, will be embedded in the FHS service.

Abstraction protocols

Community Police Officers will be able to 'book on' their meetings and commitments locally through the Police Scotland SCOPE (HR) system in a manner that ensures they can honour their appointments in the majority of cases.

Approved abstractions are defined as absence due annual leave or compensatory rest days, absence due to illness or mandatory Police Officer training, unanticipated major events and incidents, e.g. terrorism, severe weather. These will be reported in monthly returns and included in all quarterly reports to the Culture and Communities Committee.

Compensatory abstractions are defined as abstractions which remove officers from their community policing role or out of their Locality. Examples include: Public Order, Firearms duties, or emergency response policing. These will be fully recorded in working days and the Local Area Commander will be required to supply 'in kind' community policing backfill resource of the same capability (wholly funded by Police Scotland) in each Locality to provide recompense for any days lost. This will be fully recorded and reported to the Authorised Council Officer – usually the Community Justice Senior Manager.

Monitoring and Reporting

Monitoring will take place through

- the local CIPs, with information on activities, outputs and outcomes monitored through the Council analytical resource. The analysts will then prepare monitoring and evaluation reports for the local and city-wide CIPs.
- Community police officers will complete regular activity, output and outcome records and submit these monthly via their Local Area Commander or Community Inspector to the Council Community Justice/Safety team.
- Family and Household Support Managers will also provide a qualitative overview of progress on a quarterly basis for the joint work carried out by funded officers with their teams to the Council Community Justice/Safety Team.

- Quarterly reports to the Culture and Communities Committee from the Divisional Commander or his/her designated deputy.

Youth Justice Officer – Police Sergeant

The Youth Justice Officer (Police Sergeant rank) will be a named individual. Key roles and responsibilities will include:

- Ensuring the provision of information based on police systems, to inform the work of the Young People's Sub-group of the multi-agency Edinburgh Community Safety Partnership (ECSP).
- To contribute to strategic planning through participation in the Young People's Sub-group of the ECSP.
- To work with lead officers in partner services to highlight and address organisational issues requiring resolution.
- To act as a single point of contact on operational police issues relating to young people who offend.
- To support the day-to-day multi-agency work with young people who offend across the city.
- To support the operation of the Whole Systems Approach for young people age 16 plus who are offending.
- To ensure that the officers of Police Scotland work within the Getting it Right for Every Child model of assessment, planning and engagement with young people who offend.
- To ensure that appropriate information held by Police Scotland is shared with colleagues in relation to antisocial behavior and offending by young people.

Performance Framework - Partnership Agreement

Local key performance indicator	Activity measured	Baseline	Progress e.g. Quarter to date	Year to date	RAG status/trend	Notes
Vacancy level at end of month <i>Source = Police</i>	Vacancy level at month end					41 Community Police Officers 12 Family and Household Support Police Officers 1 Youth Justice Sergeant
Abstraction rate (%) <i>Source: police abstraction rate</i>	Abstraction from community duties within their allocated locality due annual leave, compensatory rest days, absence due to illness and mandatory Police Officer training, unanticipated major incidents and events that place acute demands on the Division e.g. major incidents, terrorism, severe weather.					
Compensatory abstractions <i>Source: police report</i>	Number of days where officers are abstracted from their Ward/Locality or their role to cover other duties, e.g. Public Order, Firearms, prolonged emergency response cover.					This report will also provide details of the Police funded backfill to ensure resource deployment levels remain sustained.

<p>Engagement activities with communities and educational establishments</p>	<p>Amount and type of engagement activity</p>				<p>Baseline and activity levels to be agreed by both parties and should reflect the priorities of the Locality Improvement Plans. Engagement may also be connected to CIP, letters of concern, standard engagement activity, e.g. places of worship, hard to reach communities, as a result of concerns raised at a Locality Committee, or a significant incident of community concern.</p>
<p>Community police officers – Initiatives work</p>	<p>Update on new and ongoing initiatives to tackle issues in locality</p>				<p>This should reflect initiatives that are based on emerging trends and are supplemented by those that are already included in the Locality Improvement Plans (LIPs).</p>
<p>Family and household support (FHS) - Work undertaken</p>	<p>Number of families supported Outcomes of intervention Activities undertaken Qualitative reporting of progress via FHS managers on a quarterly basis, jointly with Police Officers.</p>				<p>This links to the wider partnership working of FHS teams.</p>
<p>Youth Justice Sergeant</p>	<p>Activities undertaken as per the role profile and provisions in the partnership agreement.</p>				<p>Further discussion required with Youth Justice Services to supplement this element of reporting.</p>
<p>Level of recorded antisocial behaviour* complaints</p>	<p>1. Number of antisocial behaviour complaints recorded by Council, per 10,000 of population.</p>				<p>These metrics provide background information and the recorded level of complaints from a Council perspective will</p>

<p><i>Source: Council analyst, police analyst</i></p>	<p>2. Number of antisocial behaviour complaints recorded by police, per 10,000 of population</p>				<p>inform CIP tasking and co-ordination decisions to ensure activities are targeted appropriately. Such a targeted approach, informed by these metrics can support reductions in anti-social behaviour and disorder.</p>
<p>% of repeat* antisocial behaviour complaints <i>Source: Council analyst, police analyst</i></p>	<p>1. Number of repeat antisocial behaviour complaints recorded by Council</p> <p>2. Number of repeat antisocial behaviour complaints recorded by Police</p> <p>3. Number of antisocial behaviour intervention visits/FHS input/Community Safety Night Team</p>				<p>1 Repeat complaints to the council are those which report the same issue within six months of case closure and result in reopening of case. The KPI will measure effectiveness of initial investigations and response</p> <p>2 Police data available from Business Intelligence Toolkit, including complainers and locations. The Business Intelligence Toolkit shows a rolling six-month period and identifies repeat locations and repeat complainers. We do not open a case in the same manner as the Council therefore they may be reporting different issues.</p> <p>3 Visits, warnings, antisocial behaviour orders, eviction, support, verbal warning for noise</p>

<p>Level of recorded complaints of violence and antisocial behaviour related to the night time economy</p> <p><i>Source: Council analyst, police analyst; police data</i></p>	<p>Number of licensed premises visits undertaken by Community Policing Officers.</p>				<p>Interventions to problem premises from the Innkeeper system, and total number of visits undertaken.</p> <p>This section will require further discussion as the main activity is around licensed premises visits to ensure this does not duplicate or dilute resource deployment with other Police Scotland core resources.</p>
<p>Road safety: Monitoring and effective action on implementation of 20 miles an hour</p>	<ol style="list-style-type: none"> 1. Number of Road safety operations carried out, i.e. 20mph enforcement activity, speed checks, cycle safety, etc. 2. Number of speeding tickets issued = activity only. 3. Number of warning issued to Road Users 				<p>Road Safety activities will be focused around Community Policing capabilities.</p> <p>Reducing collisions and fatalities form part of broader Council activities and Police Scotland national capabilities.</p>